

Document No.: GR-MM-PO-001	“forte^q Group Management Policy”	forte^q⁺ swiss precision global dedication
© forte ^q Group	Process Owner: Lucie Toscani, CEO	Rev. 03 Page 1 of 1

Attention: The latest officially registered electronic edition is considered as the original valid document. Edition to be checked.

Our Vision

We offer world class engineering, manufacturing and assembly services for the high-volume production of added-value plastic parts.

Our Mission

We support our customers in winning sustainable and profitable business through our dedication to innovation, precision and reliability whilst remaining profitable.

Our forte^q Group Management Policy

forte^q Group's management system is a fundamental part of our company culture and organization. All forte^q manufacturing sites are certified in accordance with the IATF 16949 and ISO 14001 standards.

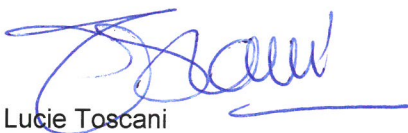
- We are committed to **respect our corporate values and our business code of conduct** fostering a transparent and open-minded culture. We always act in good faith and with a high sense of responsibility.
- We are committed to **play a global role in the automotive industry** creating value to our customers and the environment. We aim to develop market-leading, sustainable, qualitative and competitive products in the shortest time to market. Innovation is our livelihood.
- We are committed to **long term strategic partnerships** based on mutual trust, respect and cooperation with our customers as well as with our suppliers.
- We are committed to **the success of our company**, contributing every day through teamwork, flexibility and solution driven mindset. Every employee is encouraged to contribute with his/her ideas.
- We are committed to **our employees, social responsibility and diversity**. We recognize that the skills, commitment and the satisfaction of our employees are essential to the success of our company. We provide a work environment where safety is our highest priority.

This forte^q Group management policy is communicated to and applicable to all employees. All employees and sub-contractors are made aware of their individual obligations towards safety, health, quality and the environment.

The policy shall be reviewed for effectiveness and suitability on an annual basis as part of the management review process and is freely available to all interested parties as a download on our internet homepage.

Nidau, July 14, 2023

forte^q Management AG



Lucie Toscani
CEO forte^q Group